

## Global Environmental Policy

### 1.0 Purpose and Scope

Sierra Wireless is committed to building sustainable communities which includes operating our business in a manner that minimizes our impact on the environment.

### 2.0 Policy Statements

- We adhere to the ISO 9001:2015 Quality Management System and the Responsible Business Alliance Corporate Social Responsibility Management System which demonstrates our commitment to meeting or exceeding customer and regulatory standards and driving improvements beyond our own operations.
- We strive for continuous improvement in our environmental management practices and in the environmental quality of our solutions including minimizing the impact of their design, manufacture, distribution, use and disposal. To support this effort, we perform an analysis on environmental risk and opportunity management and reflect these findings in our objectives.
- We conduct business in a manner that minimizes our impact on the environment, reduces pollution and greenhouse gas emissions, and complies with all applicable environmental laws and regulations. As members of the Responsible Business Alliance, we require our business partners and suppliers to do the same.
- We track, analyze, and disclose energy consumption, waste, and greenhouse gas emissions at the corporate level.
- We communicate with customers, suppliers, employees, and other stakeholders to ensure alignment of our environmental policy and performance with the needs and expectations of those stakeholders.



- We adhere to Section 1502 of the Dodd-Frank Act, and we fully participate in the Responsible Minerals Initiative.
- We encourage employees to be environmentally responsible through engagement with our Corporate Sustainability team.
- We publicly disclose this environmental policy to all customers, employees, suppliers, contractors, and other interested parties.
- Sierra Wireless does not directly operate any factory fabrication. As a fabless operation, we do not withdraw any water for this purpose. All our employee workspace is either leased or sub-leased space contained within larger facilities at which we have less control of overall use of energy and resources; however, we encourage our landlords to promote water recycling and re-use programs.
- Sierra Wireless upholds that the right to water is a fundamental human right.
- We mandate that contract manufacturers maintain at least ISO 14001 environmental standard.

### **3.0 Definitions**

Energy Consumption – energy consumption refers to all energy used to perform an action, including water, electricity, and gas.

Section 1502 of the Dodd-Frank Act – requires all Securities and Exchange Commission (SEC) reporting companies to disclose whether their products contain minerals from the Democratic Republic of the Congo (DRC), or one of its neighboring countries.

Responsible Minerals Initiative (RMI) – provides resources for companies to make sourcing decisions that improve regulatory compliance and support responsible sourcing of minerals from conflict-affected and high-risk areas.



Fabless Operation – a company that designs and markets hardware devices and semiconductor chips while outsourcing manufacturing of such products to a specialized manufacturer.

ISO 14001 – international environmental standard that specifies policies and requirements for an Environmental Management System (EMS). The framework helps companies measure and improve the way natural resources are used and disposed of throughout the organization.

## 4.0 Related Policies and Forms

1. [Conflict Minerals Policy](#)
2. [RBA Code of Conduct](#)
3. [Restricted Substance Requirements](#)

## 5.0 Frequency and Revision History

This policy will be reviewed every two years unless otherwise required.

Revision #	Date Released	Purpose of Revision and Summary of Changes
1.0	July 2021	New release